



## CECILIA ALFORD

Cecilia Alford began her federal career in 1994 as a Chemist for the Environmental Protection Agency (US EPA). She holds a Bachelor of Science in Chemistry and Zoology from Butler University and a Master of Business Administration from North Central University. Cecilia is a member of the Delta Mu Delta International Honor Society in Business, the National Society of Leadership and Success, the Delta Sigma Theta Sorority, Inc., and a Federal Executive Institute Leadership graduate. During her 28 years with the agency, she has held several positions—Chemist, Contract Project Officer, Section Chief, Branch Manager, and is currently the Deputy Division Director of the Region 5 Mission Support Division (MSD).

In her role as the MSD Deputy, Cecilia, in concert with the MSD Director, is responsible for managing all the regional resources and integrity activities under the Senior Resource Official (SRO). Further, Cecilia implements operating decisions emanating from the Assistant Regional Administrator, Deputy Regional Administrator, or the Regional Administrator. Specifically, Cecilia manages the work of five (5) branches—Acquisition and Assistance, Comptroller, Employee Services, Human Capital, and Information Management. Collectively, these five branches support the 1000+ employees that carry out the accomplishment of the EPA mission to protect human health and the environment. Cecilia must ensure all national and regional strategic goals and objectives are achieved; justify, negotiate, and utilize position and fiscal resources; assure fiscal management integrity through budget planning, formulation, and execution; assure that contracts, grants, and procurements are administered properly and timely; promote and assure diversity, equity, and inclusion; and foster a collaborative and cooperative working environment.

In her most recent career past, Cecilia played a pivotal role both regionally and nationally in the successful transition to the Remedial Acquisition Framework (RAF) suite of contracts overseeing the award of 25 RAF task orders in one year, working to update the RAF Guidance Manual, and standing up the National RAF Coordination Board.

Cecilia loves her job and is known for her innate ability to remain calm under pressure. She looks forward to continued success in federal service. Cecilia is the proud mother of three sons, all college graduates, and one daughter, a high school senior, who managed to earn a 4.0 GPA while learning remotely during the pandemic and will be starting her freshman year at Marquette University this fall.