



## NIGEL SIMON

Nigel Simon, Director of the Office of Program Management and the Senior Information Official in the Office of Land and Emergency Management (OLEM).

### Career Highlights

- From January 2017 to July 2019, he served as the acting principal deputy assistant administrator for OLEM which was a time of major program activities to include natural disaster responses, regulatory actions, government shutdown, increased cleanups, and site deletions.
- Nigel served as part of the Office of Personnel Management (OPM) Qualifications Review Board and EPA's Performance Review Board. He currently serves on EPA's Executive Resources Board.
- As a member of the EPA Response Support Corps, Nigel served on assignment to provide oversight to the beach cleanup in Harrison County, Mississippi, EPA Region 6, as part of the federal government and EPA response to the Deepwater Horizon Oil Spill Cleanup. Nigel worked closely with the US Coast Guard to provide oversight of operational plans, beach operations and water operations of British Petroleum (BP) contractors performing beach coast cleanup and recovery.
- Served as a Capitol Hill fellow under Congresswoman Donna M Christensen, U.S. Virgin Islands – House Energy and Commerce Committee, U.S. House of Representatives.
- Nigel co-facilitated environmental capacity building training with the United Nation Environmental Programme (UNEP) in Gaborone, Botswana and Yaounde, Cameroon  
This was an initiative to help improve collaboration among African countries to provide information exchange about national priorities, plans of action, and resource needs.

Nigel is also a trailblazer in and outside of EPA with an unwavering commitment to justice, civil rights, fairness, and equity. Nigel's commitment to service began early in his professional career where he spent seven years as a military policeman in Maryland and the U.S. Virgin Islands Army National Guard units and was deployed to Fort Clayton, Panama.

Throughout his career at EPA, Nigel has been unyielding in his commitment to diversity and inclusion. Nigel is a former Black Employment Program Manager and is one of the executive sponsors for EPA's William D. Barber Chapter of Blacks In Government (BIG).

Nigel is a member of Equality EPA and was featured in the EPA "It Gets Better" national video campaign.

In 2004, Nigel and his husband were one of nine same-sex pioneers, *Conaway v. Deane & Polyak*, who sued the state of Maryland for the right to marry and won.

He considers his greatest life accomplishment that prior to marriage equality, he and his husband successfully adopted three beautiful children from Baltimore, Maryland.

He facilitates an executive support network for new and existing LGBT senior executives.

Mr. Simon serves as co-chair of the EPA Senior Executive Service (SES), Senior Level and Scientific Technical (SL/ST) People of Color (POC).

He is the national executive sponsor for addressing Hispanic Upward Mobility as part of the EPA Hispanic Initiatives. Nigel hosted a series of fora to bring attention to Hispanic participation, recruitment, and retention at EPA.